

**Hampton City Schools**  
**Substitute Pay Rates**  
**2011/2012**  
**Effective 7-01-2011**

<b><u>Assignment Code</u></b>	<b><u>Position Title</u></b>	<b><u>Hourly Rate</u></b>	<b><u>Half Day Rate (Up to 4 hours)</u></b>	<b><u>Full Day Rate (4.25 to 8 hours)</u></b>	
G2046	Substitute Teacher/non-degreed	\$7.25	\$29.00	\$58.00	1st ten days
G2046	Substitute Teacher/non-degreed	\$7.50	\$30.00	\$60.00	11th consecutive day
NA	Substitute teacher/non-degreed	\$3.00	\$12.00	\$24.00	IA subbing in own building
G2045	Substitute Teacher/degreed	\$8.13	\$32.52	\$65.04	1st ten days
G2045	Substitute Teacher/degreed	\$10.63	\$42.52	\$85.04	11th consecutive day
NA	Substitute Teacher/degreed	\$3.38	\$13.52	\$27.04	IA subbing in own building
G2044	Substitute Teacher/long-term	\$19.69	\$78.76	\$157.52	
G2050	Substitute Instructional Assistant	\$7.25	NA	NA	
G2030	Substitute Nurse	\$8.25	\$33.00	\$66.00	
G2025	Substitute Interpreter	\$16.07	\$64.28	\$128.56	
G2040	Substitute Secretary	\$7.25	NA	NA	
G2010	Substitute Cafeteria Monitor	\$7.25	NA	NA	
G2020	Substitute Custodian	\$7.25	NA	NA	
G2955	Substitute Food Service Worker I	\$7.25	NA	NA	
G2954	Substitute Food Service Worker II	\$7.95	NA	NA	
G2953	Substitute Food Service Worker III	\$8.35	NA	NA	
G2956	Substitute Food Service Manager	\$9.45	NA	NA	