

**Hampton City Schools**  
**General Salary Scale for Exempt Positions**  
**FY 2011/2012**

Effective 7/1/2011

	<b>Grade</b>	<b>Term</b>	<b>Days</b>	<b>Minimum</b>	<b>Mid-point</b>	<b>Maximum</b>
Grade 13	G-213	12 months	249	\$33,988	\$44,579	\$55,170
	G-113	11 months	220	\$30,029	\$39,387	\$48,745
	G-013	10 months	200	\$27,300	\$35,806	\$44,313
			Hourly Rate	\$18.20	\$23.87	\$29.54
Grade 14	G-214	12 months	249	\$37,071	\$48,600	\$60,129
	G-114	11 months	220	\$32,753	\$42,940	\$53,127
	G-014	10 months	200	\$29,775	\$39,036	\$48,297
			Hourly Rate	\$19.85	\$26.02	\$32.20
Grade 15	G-215	12 months	249	\$40,375	\$52,957	\$65,539
	G-115	11 months	220	\$35,672	\$46,789	\$57,905
	G-015	10 months	200	\$32,429	\$42,535	\$52,641
			Hourly Rate	\$21.62	\$28.36	\$35.10
Grade 16	G-216	12 months	249	\$44,022	\$57,730	\$71,437
	G-116	11 months	220	\$38,894	\$51,006	\$63,117
	G-016	10 months	200	\$35,358	\$46,369	\$57,379
			Hourly Rate	\$23.58	\$30.91	\$38.25
Grade 17	G-217	12 months	249	\$47,971	\$62,919	\$77,867
	G-117	11 months	220	\$42,384	\$55,591	\$68,798
	G-017	10 months	200	\$38,531	\$50,537	\$62,543
			Hourly Rate	\$25.69	\$33.69	\$41.69
Grade 18	G-218	12 months	249	\$52,302	\$68,594	\$84,887
	G-318	11.5 months	230	\$48,311	\$63,361	\$78,410
	G-118	11 months	220	\$46,210	\$60,606	\$75,002

Scale based on 7.5 hour workday.

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	<b>Grade</b>	<b>Term</b>	<b>Days</b>	<b>Minimum</b>	<b>Mid-point</b>	<b>Maximum</b>
	G-120	11 months	220	\$52,922	\$69,389	\$85,857
	G-020	10 months	200	\$48,110	\$63,081	\$78,052
			Hourly Rate	\$32.07	\$42.05	\$52.04
Grade 21						
	G-221	12 months	249	\$64,088	\$84,040	\$103,993
	G-121	11 months	220	\$56,624	\$74,253	\$91,881
	G-021	10 months	200	\$51,476	\$67,502	\$83,528
			Hourly Rate	\$34.32	\$45.00	\$55.68
Grade 22						
	G-222	12 months	249	\$68,561	\$89,910	\$111,259
	G-122	11 months	220	\$60,575	\$79,438	\$98,300
	G-022	10 months	200	\$55,069	\$72,216	\$89,364
			Hourly Rate	\$36.71	\$48.15	\$59.58
Grade 23						
	G-223	12 months	249	\$73,355	\$96,205	\$119,055
	G-123	11 months	220	\$64,812	\$85,001	\$105,189
	G-023	10 months	200	\$58,920	\$77,274	\$95,627
			Hourly Rate	\$39.28	\$51.51	\$63.75
Grade 24						
	G-224	12 months	249	\$77,022	\$101,008	\$124,995
	G-124	11 months	220	\$68,051	\$89,244	\$110,437
	G-024	10 months	200	\$61,865	\$81,131	\$100,397
			Hourly Rate	\$41.25	\$54.09	\$66.93
Grade 25						
	G-225	12 months	249	\$80,870	\$106,066	\$131,261
	G-125	11 months	220	\$71,452	\$93,713	\$115,973
	G-025	10 months	200	\$64,956	\$85,193	\$105,431
			Hourly Rate	\$43.31	\$56.80	\$70.29

Scale based on 7.5 hour workday.